

Person Specification – Teaching Assistant in Key Stage 2



Essential experience	Desirable experience	Method of Assessment
Working with children in Key Stage 2 in a mainstream or specialist setting (paid or voluntary)	Teaching of maths and writing (including spelling, punctuation and grammar) to small groups Taking guided reading groups Teaching whole class lessons for any subject from provided planning and resources	Application and reference
Essential education and training	Essential education and training	Method of Assessment
A good standard of written and spoken English and mathematics (including strong passes in English and Maths GCSE's/O' Levels) ICT skills Attend, on occasions, school staff meetings and whole, or part, of staff training days when appropriate	First aid training Teaching Assistant qualification	Application and certificates
Essential professional skills and knowledge	Desirable professional skills and knowledge	Method of Assessment
Establish positive relationships with pupils and parents Work constructively as part of a team, understanding classroom roles and responsibilities, your role within these and willingness to 'go the extra mile' Work equally under direction from the class teacher or under own initiative, including being responsible for the class on occasions. Practical and organisational skills to contribute to the preparation, management and use of educational resources Monitor and react to pupil's response to learning activities and, where appropriate, be proactive to modify or adapt the activities to meet the pupil's needs	Knowledge of Safeguarding An awareness of special educational needs Developing and creating age appropriate educational activities	Application, interview and reference

Proactive.

Ability to maintain trust and confidentiality where appropriate